xylem
Let's Solve Water

January 1st, 2022

Subject: Xylem – Yearly Sustainability assessment

Dear Suppliers,

In alignment with the expectations of our executive management, customers and other stakeholders to manage our business in a responsible manner, Xylem has entered a new chapter in our Sustainability journey: we have launched a sustainable procurement program to monitor social and environmental performance in our supply chain.

In order to make this initiative as efficient as possible for both of us, we have selected the EcoVadis monitoring platform. EcoVadis combines sustainability expertise and online tools that will save you time and resources on sustainability assessment and reporting in the years to come with:

- Confidential and efficient Sustainability questionnaire and expert analysis
- A Sustainability Performance Scorecard (which you can share with other clients as well)
- Tools for benchmarking and improving your Sustainability practices

We are counting on all of you to participate in the EcoVadis Sustainability Program.
Participation in this program will be a mandatory condition to get the status of Preferred Supplier by 2025 and your performance results will be integrated into our sourcing process. When Invited to begin this process, we urge you to respond without delay.

The EcoVadis sustainability program entails an annual sustainability assessment, which is co-financed by Xylem and you (Learn more at https://ecovadis.com/plans-pricing/). We believe that using EcoVadis' collaborative platform will increase transparency, standardize reporting, facilitate improvement, and significantly reduce your overall sustainability workload by allowing you to share your Sustainability Performance Scorecard with other customers.

We thank you in advance for the time that you will spend in completing this assessment and joining this strategic initiative on which we can work together for a more sustainable future.

Best Regards,

Alberto Bozzi
Vice President, Global Procurement

Austin Alexander
Vice President, Sustainability and CSR