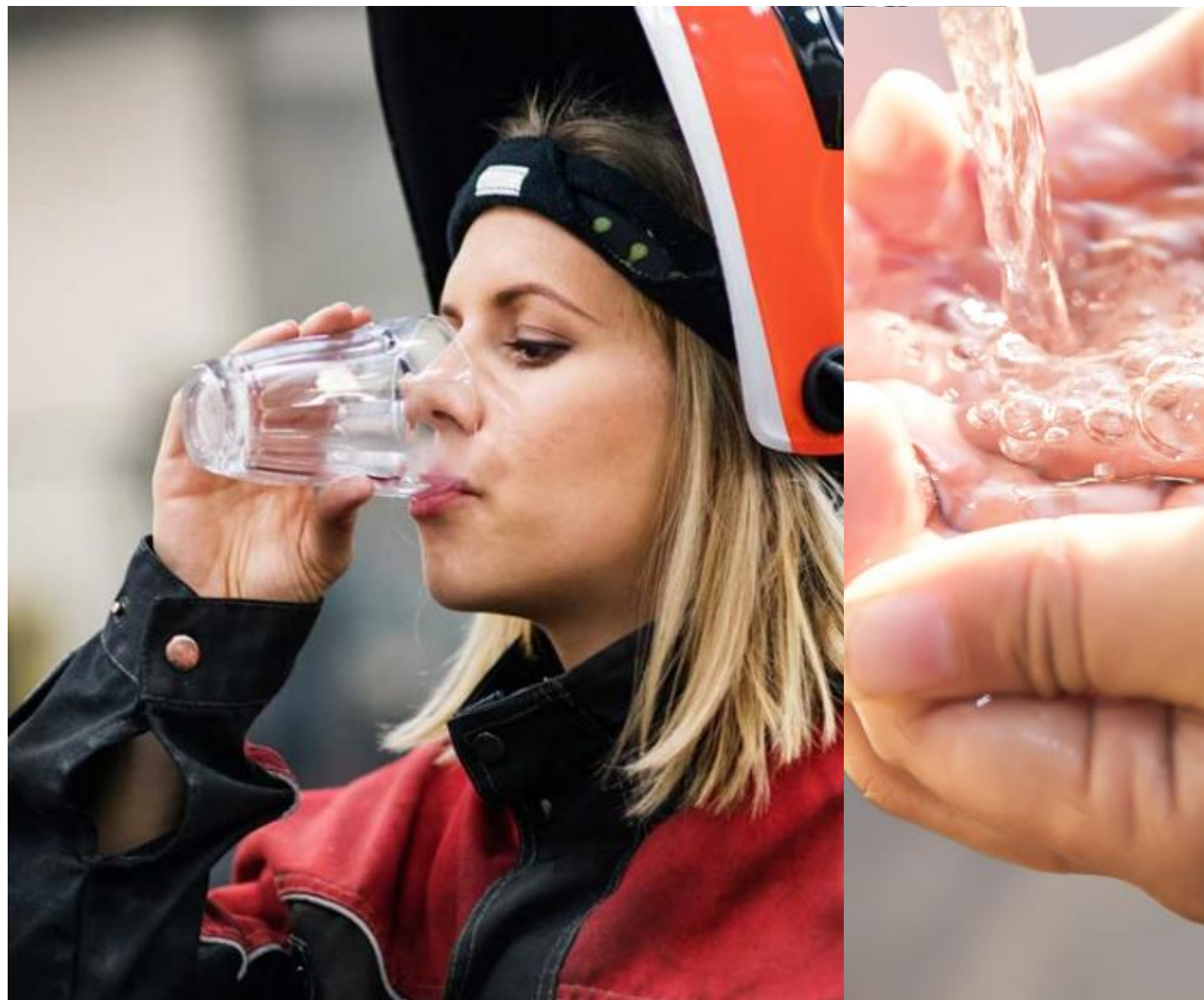




# WASH Pledge WASH承诺

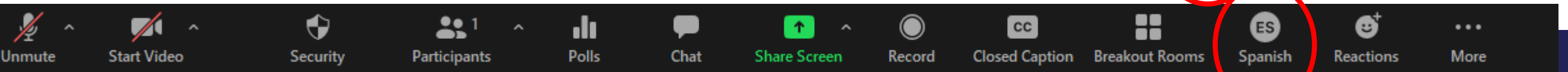
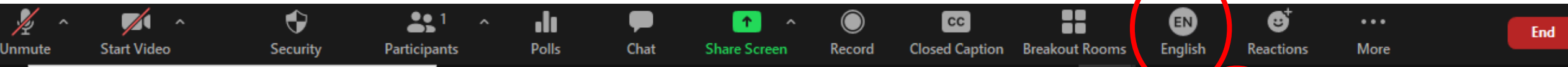
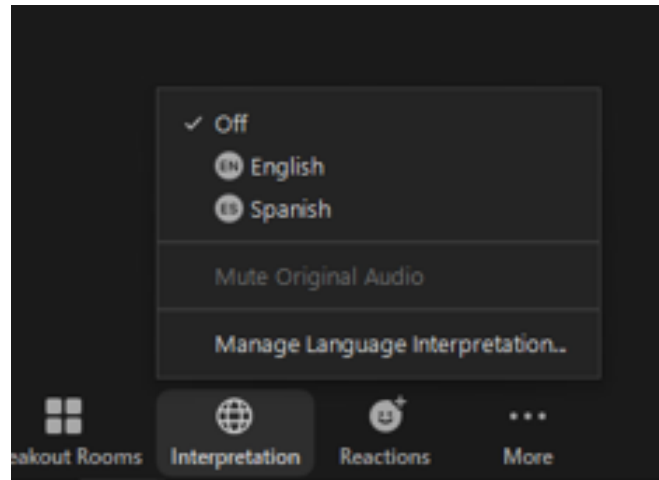
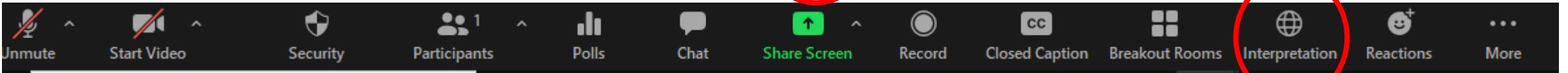
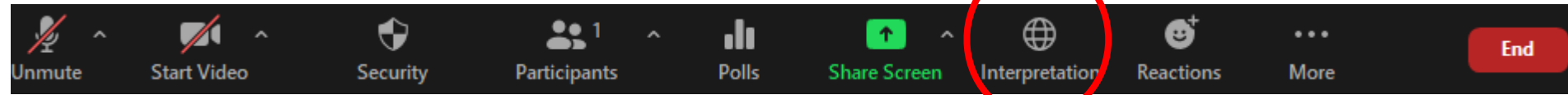
Briefing 发布会

2021



# Use Interpretation Services 使用翻译功能

- Click on *symbol*  on your zoom panel and select the language of your choice.
- 点击Zoom屏幕上的  符号，选择需要的语言



# Instructions 说明

- This session is being **recorded**.  
今天的会议将被录制为视频
- You are **muted**.  
您已被静音
- You can use the **Q/A and chat functions** to post your questions, comments  
请利用会议的问答/聊天功能提出您的问题及意见
- **Slides** and **recording** will be made available  
演示文件和录制视频可在会后分享

# Anti-trust statement reminder 反垄断申明提醒

**Avoid any discussion in any conversation of competitively sensitive topics such as:**  
避免在任何谈话中讨论竞争性敏感话题，比如：

- Pricing, costs 价格，成本
- Bid strategies 投标策略
- Future capacity additions or reductions 未来产能的增减
- Customers 客户
- Output decisions 产量决策

# Welcome and Introductions 欢迎及介绍

Andrea Montuori

# Building a Sustainable & Resilient Supply Chain 建立一个可持续发展和恢复力强的供应链

## Xylem Sustainability 2025 Framework

### 赛莱默可持续发展2025框架



## 2025 SUPPLY CHAIN SUSTAINABILITY GOALS

### 供应链可持续发展2025目标

<b>DRIVE SUPPLIER CSR</b> 推动供应商企业社会责任	Suppliers will <b>disclose sustainability information via EcoVadis (or equivalent) system</b> 供应商将通过EcoVadis (或同等) 平台公开可持续发展信息	Launched in 2020 2020年已启动
<b>REDUCE ENVIRONMENTAL IMPACT</b> 减少环境影响	Suppliers will provide <b>Scope 1 &amp; 2 GHG emissions and water usage via CDP Supply Chain</b> 供应商将通过CDP平台提供范围1和2温室气体排放量和用水量信息	Launched in 2021 2021年已启动
<b>MITIGATE SUSTAINABILITY RISK</b> 降低可持续发展风险	Engage Sustainability Critical suppliers in <b>audit program and corrective action plans</b> 通过审核和改进计划推动对可持续发展有重要影响的供应商	Launching in 2021 2021年正在启动
<b>EMBRACE DIVERSITY</b> 包容多元化	Implement a <b>supplier diversity program in the US and increase diverse supplier spend</b> 在美国实施供应商多元化计划, 提高多元供应商采购额	Launched in 2020 2020年已启动
<b>COMMIT TO SAFE WATER AND SANITATION FOR ALL</b> 致力于全员安全用水和卫生	Suppliers will take the <b>WASH Pledge at the Workplace</b> 供应商将承诺在工作场所的WASH	Launched in 2020 2020年已启动

Andrea Montuori

Procurement Sustainability Mgr  
可持续发展采购经理

Jackie Benavides

Supplier Diversity & Compliance Mgr  
供应商多元化和合规

经理



# Prioritize Health of People 把人的健康置于首位

## Suppliers to take the WASH Pledge for the workplace 供应商承诺在工作场所的WASH



Workplace Water Supply  
工作场所的供水

Workplace Sanitation  
工作场所的卫生设施

Workplace Hygiene and Behavior Change  
工作场所的卫生行为改变

WASH within Communities and Value Chain  
在社区和价值链推动WASH

In 2020 more than 100 suppliers have joined the cause!  
2020年逾100家供应商接受了承诺!

WASH Pledge signatories



### Global Handwashing Day: Driving business action through the WASH Pledge

Handwashing is the single most effective way to stop the spread of infections, and many companies like Xylem are committed to establishing a worldwide movement through the WASH Pledge



Share



Published: 15 Oct 2020

Author: Austin Alexander and Deepa Maggo  
Type: Insight

The COVID-19 pandemic is a stark reminder that one of the most effective ways to stop the spread of a virus or other pathogens is also one of the simplest: hand hygiene, especially through handwashing with soap. Every year, the [Global](#)

Xylem's leadership has successfully driven business action, bringing their supplier companies together towards a common mission ensuring universal access to WASH.

"We welcome this commitment and are excited to partner with Xylem on the WASH Pledge program. As an ISO 14001-certified contract manufacturer, we are committed to providing innovative solutions around sustainable manufacturing practices. We care deeply about protecting the environment while also improving the health and safety of the working environment for our employees. As part of our pledge, we will continue to improve access to safe water, sanitation, and hygiene within the workplace and engage with our supply base to promote the WASH Pledge," said **Michael Du, CEO of Providence Limited Enterprise**, a supplier to Xylem.

Xylem's initiative is a clear demonstration of how forward-looking businesses can mobilize their network to create momentum at a global scale on an issue of societal importance. Xylem's commitment and actions will yield direct returns to their business by strengthening their operations and supply chains against future shocks like that posed by the current pandemic.

<https://www.wbcd.org/Programs/Food-and-Nature/Water/Water-stewardship/WASH-access-to-water-sanitation-and-hygiene/The-WASH-Pledge>

# Session objectives 会议目标

**1. Provide Pledge overview, introduce resources, case studies and available support**

承诺简述，介绍资源、案例和可获得的支持

**2. Answer any questions from the supplier signatories**

问答环节，回答您的任何相关问题



# Agenda 会议安排

1

## About WBCSD

### 介绍WBCSD

Wei Dong

Director, WBCSD China

总监, WBCSD中国

2

## WASH Pledge & resources

### WASH承诺与资源

Swapna Patil, WBCSD

3

## Experience sharing 经验分享

Xianping Huang 黄显萍

Sales Manager 销售经理

Zigong Cemented Carbide IMP. & EXP. Corp., Ltd

自贡硬质合金有限公司

4

## Q/A 问答

Yingjun Wei 魏鹰隼

Senior Director –Global Procurement

全球采购高级总监

Xylem 赛莱默

# About WBCSD

世界可持续性发展工商理事会介绍



# WBCSD-我们是谁

世界可持续发展工商理事会是一个由首席执行官领导的全球联盟，有200家富有远见的会员企业共同致力于加快推进可持续发展。

我们的宗旨是促进更多的可持续商业走向更卓越的成功，从而加快实现全球可持续发展。

我们的愿景是到2050年，为全球90亿人创造更加美好的生活。



## 全球性的联盟

200家会员企业遍布全球，分布在各个经济领域。

70余个国家的全球网络伙伴在各自国家层面同会员企业就可持续发展议题开展互动。



## 独一无二的商业平台

汇聚跨多行业的会员企业相互交流信息和知识，集思广益，就一己之力难以处理的全球挑战提出商业解决方案。



## 首席执行官引领

在会员企业的首席执行官领导下，以集体合作为导向。



## 市场驱动

我们认为可持续发展是战略性商业机遇。我们致力于让更多会员企业更具竞争力。

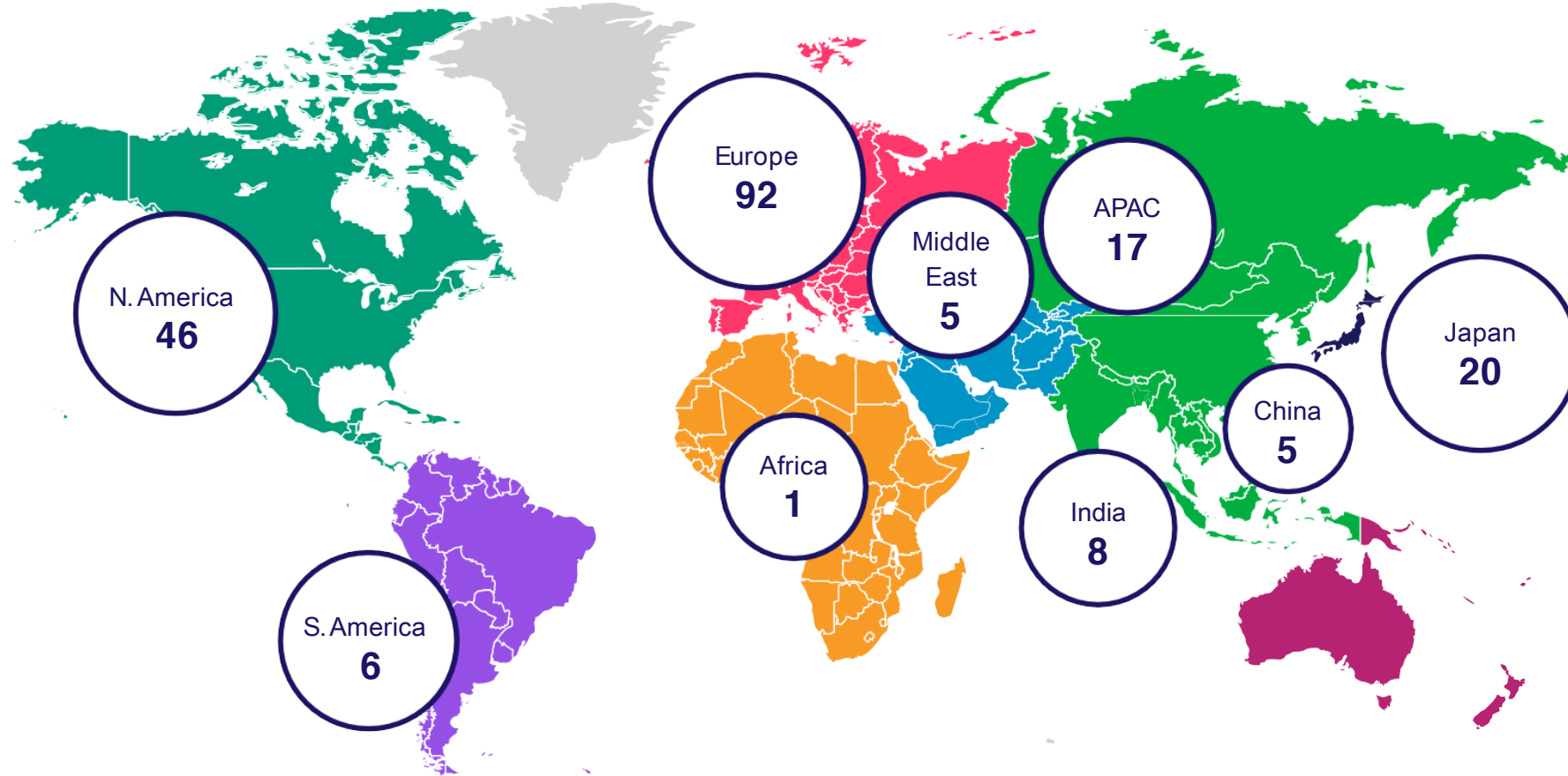
到2025年，具有前瞻性的企业将构建风险抵御能力，引领风险优化转型，产生新的市场机会。通过综合绩效管理，公司将付出较低的资金成本，获得更强大运营能力。WBCSD会员企业将作为领导者，构建服务人类和保护地球的可持续社会。

# WBCSD 全球会员



Membership with global presence, particularly in key geographies for the sustainability efforts WBCSD MEMBERSHIP 2020

### 全球会员分布 (as of Feb15th 2020)



## WHAT WE DO 我们聚焦哪些关键领域?

在愿景2050的框架下，WBCSD协助企业通过致力于六个关键领域的转型为实现联合国可持续发展目标SDGs

和《巴黎协定》做



我们针对不同的商业目标，科学地量身定做解决方案，扩大企业影响力，获得更多商机，加强经营许可，更好地管理风险。

# 2021年WBCSD针对性解决方案

每一个系统转型都有相应的WBCSD 具体项目



# Global Water Solutions 2021 Priority Action Areas

## 全球水方案 2021年优先行动领域



### Stewardship 管理

Promoting the **WASH Pledge** and raising ambition towards meeting **SDG6.3** through increasing and improving **wastewater management**

促进**WASH**承诺，并提高通过增加和改善废水管理而实现**SDG6.3**的抱负

Members



### Metrics 指标

Guidance for applying water-related targets and metrics, including science-based targets and **circular water metrics**

为与水相关的目标和指标提供指南，包括以科学为基础的目标和循环水指标



### Value 价值

Advocating for business to engage in **valuing water initiatives** and developing **water impact protocol** for food system

倡导企业参与重视水计划并制定食品系统的水影响协议

Partners





**WASH**  
Setting the context  
**WASH**来龙去脉



# What is WASH? 什么是WASH

Providing access to clean drinking water, safe sanitation facilities and proper hygiene practices (WASH)  
提供清洁的饮用水, 安全的卫生设施和恰当的卫生习惯(WASH)



- A key health and safety issue for companies
- 是公司的一个关键的健康与安全问题
- Human Right recognized in 2010
- 2010年认定的基本人权之一
- SDG 6.1 and 6.2 set out to achieve, by 2030, universal access to water and sanitation, with a particular attention on the needs of women and girls
- 联合国制定可持续发展目标6.1和6.2, 实现2030年全面普及水和卫生设施, 并特别关注妇女和女童的需求

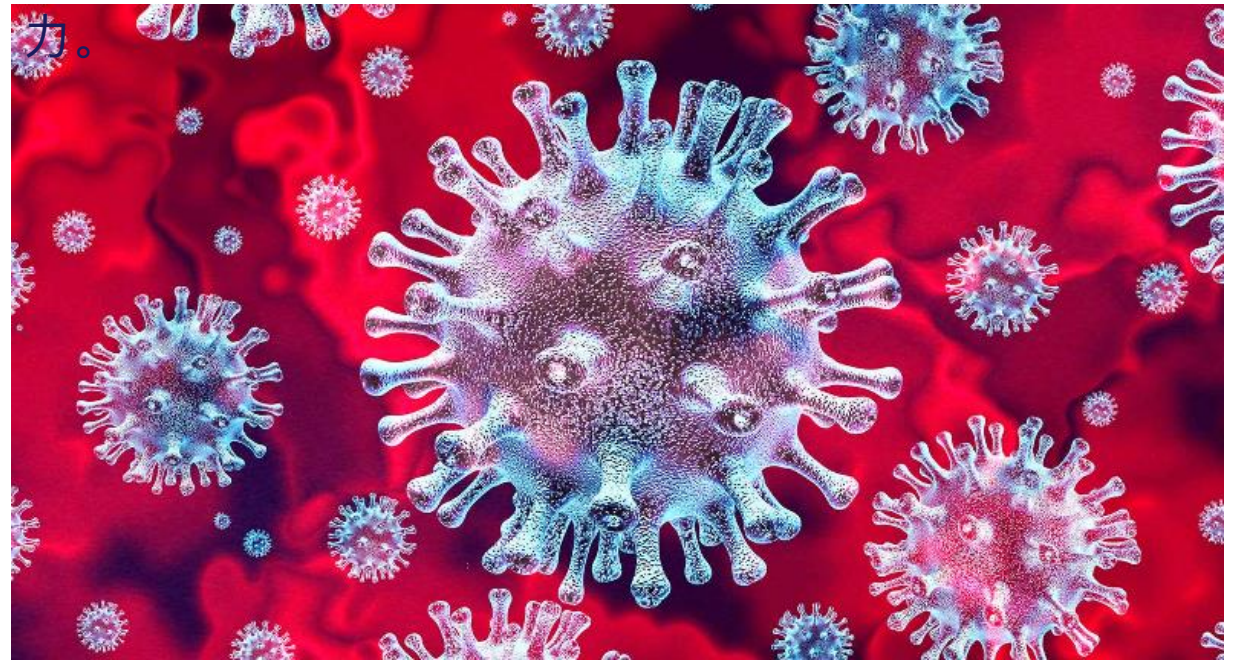
# WASH facts and statistics

- **2.2 billion** people lack access to safely managed water (29% of world's population)
- **22亿人**缺乏安全管理的水（占世界人口29%）
- **Over 4.2 billion** people lack access to safely managed sanitation (55% of world's population)
- **超过42亿人**缺乏安全管理的卫生设施（占世界人口的55%）
- **3 billion** people lack access to basic handwashing facilities (40% of world's population)
- **30亿人**缺乏基本的洗手设施（占世界人口的40%）
- The World Bank says promoting hygiene is one of the **most cost-effective** health interventions.
- 世界银行表示，促进卫生行为是**最具成本效益的**卫生干预措施之一

# WASH事实 and 统计数据

The COVID-19 pandemic highlights the importance and preventive power of water, sanitation and hygiene (WASH) to human health and well being.

COVID-19新冠疫情的大流行突显了水，环境卫生和个人卫生（WASH）对人类健康和福祉的重要性和预防力。



# Risk and opportunity for business and society 商业和社会的风险与机遇

## Risk 风险

## Opportunity 机遇

### The macroeconomic case 宏观经济案例

#### A pressing issue posing a burden to society 给社会造成负担的急迫问题

- **6 in 10** people do not have access to safe sanitation
- **10人中的6人**无法获得安全卫生设施
- **3 in 10** do not have access to safe drinking water
- **10人中的3人**无法获得安全饮用水
- **1 in every 8** people practice open defecation
- **8人中的1人**露天排便

#### Enormous economic potential 巨大的经济潜力

- **USD1** invested in sanitation investments brings **return of > USD 4.3**
- 在卫生设施投资上投资**1美元**带来的回报超过**4.3美元**
- Universal WASH access = **322 million working days gained**
- 全面普及WASH = 获得**3.22亿**个工作日

### The case for business 商业案例

#### Lack of WASH access costs business 缺乏WASH给业务增加额外成本

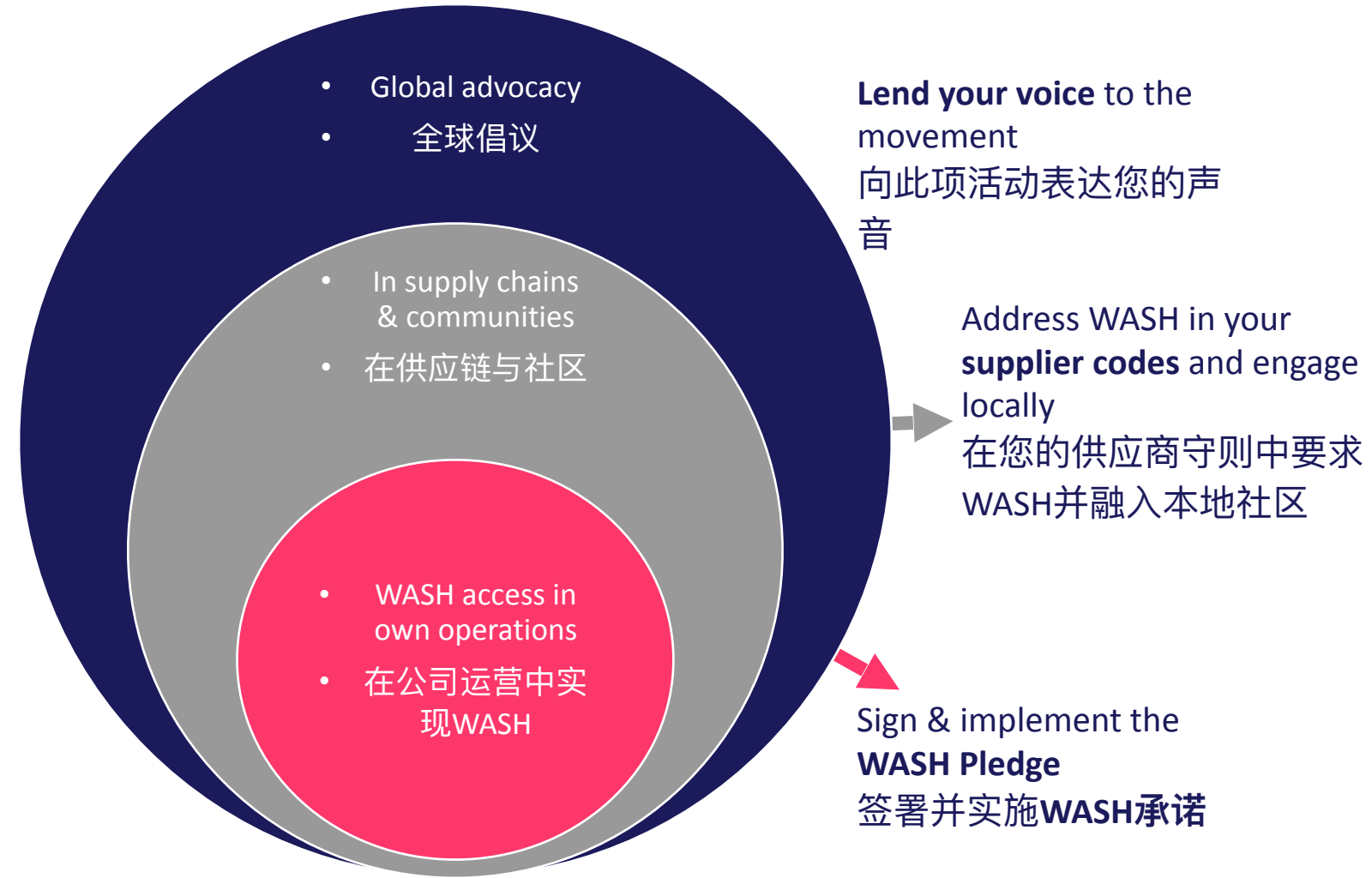
- Equivalent of **USD 4 billion per year** = working days lost to poor sanitation
- 相当于**每年40亿美元**=落后的卫生设施导致的工作日损失
- For eg: Study shows dehydrated forest workers **12% less productive** & reaction time reduced by up to 23%
- 例如：研究表明，脱水的森林工人的**生产效率降低了12%**，反应时间延迟了23%

#### WASH investments pay off WASH投资回报

- For eg: **Productivity** gains of up to **70%** in a sugarcane plantation
  - 例如：在甘蔗种植园中**生产率提高高达70%**
  - For eg: **Reduction in female absenteeism to 3%** in a factory (where previously 73% of women were missing an average 6 days / month)
  - 例如：工厂的女性旷工减少到3%（以前73%的女性平均每月缺勤6天）
- These statistics are available in the WASH Pledge impact report.

# How can businesses contribute to SDG 6 through WASH?

## 企业如何通过WASH为SDG 6做出贡献?



Business investment in safe WASH for employees, supply chains and communities leads to

对员工, 供应链和社区的安全WASH进行商业投资可带来:

1. Healthier and more productive workforce 更加健康与高效的劳动力
2. Expanded and more vibrant markets 扩大并更有活力的市场
3. Improved public perception and increased brand value 公众认知度的改善及品牌价值的提升
4. Robust supply chains 稳健的供应链
5. Lower reputational risks and more secured social license to operate 声誉风险的降低及更安全的社会经营许可证

**WASH Pledge**  
**WASH 承诺**



# About the WASH Pledge 关于WASH承诺

## WASH Pledge commitment: WASH 承诺:

By signing the Pledge, companies commit to 通过签署承诺, 公司承诺

- *implementing access to safe water, sanitation and hygiene at the workplace at an appropriate level of standard for all their employees in all premises under direct company control and*  
**在公司的直接控制下的所有场所中, 为所有员工提供合理的工作场所安全用水, 卫生设施和个人卫生设施**
- *supporting partners across our value chains and communities that surround our workplaces within a time-frame of 3 years*  
**3年内在整个价值链和工作场所的所在社区为合作伙伴提供支持**

The Pledge adheres to access to WASH as per WHO standards and international best practices.

承诺坚持按照WHO标准和国际最佳实践执行WASH

## 2 versions of Pledge: 2个版本的WASH承诺

WASH Pledge 1.0 focused on WASH @ workplace

WASH承诺1.0版侧重工作场所

WASH Pledge 2.0 focuses on WASH @ workplace, value chain and communities

WASH承诺1.0版侧重工作场所, 价值链及社区

**210 signatories since 2013**

**自 2013年已有210 签署人**

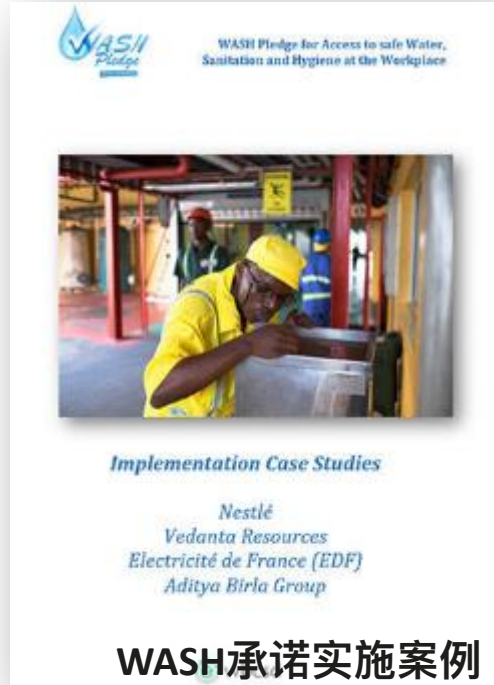
**Over 3 million employees in 170 countries**  
**across over 6000 sites**

**逾 3百万员工, 横跨170个国家, 6000城市**

# WASH Pledge – Resources WASH承诺 – 资源

WASH Pledge Self-Assessment tool  
WASH承诺的自我评估工具

Water, Sanitation and Hygiene (WASH) at the Workplace Points of Reference							
Category/Dimension	Scoring Detail Per Individual Category/Dimension	Multi-Variable Individual Dimension Score	Scoring Detail Multi-Variable Category/Dimension	Current State (0-2)	Pledge Compliance	Gap Analysis	
<b>Workplace Water Supply</b>		Y=1, N=0, NA		2.0	2.0		
WWS2.1	<b>Availability of sufficient, free, physically accessible drinking water</b>	A. Sufficient quantity of water to provide adequate hydration for workers, sensitive to worksite conditions.	1	Total Category Score Possible for pledge compliance = 5 n/a = Dimensions not relevant or applicable 0 = No Dimensions implemented 1 = One to four dimensions partially implemented but full Pledge Compliance not achieved yet (see Column K) 2 = Pledge Compliance, i.e., all of the five dimensions are met	2.0	2.0	
		B. Convenient proximity to workers (within 500 metres and/or workers allowed to have water at work stations).	n/a				
		C. Accessible for disabled workers	1				
		D. Free of charge	1				
		E. Available to workers at any time during work period	1				
Total		5					





# WASH Pledge in Chinese 中文版的WASH承诺自我评估工具

AutoSave Off WBCSD Revised Self Assessment Tool-final\_Chinese\_20210430 - Read-Only - Excel Search Swapna Patil SP

File Home Insert Page Layout Formulas Data Review View Help Share Comments

D13 Availability of sufficient, free, physically accessible drinking water

**Self-Assessment Tool for Evaluating Access to Water, Sanitation and Hygiene (WASH)**

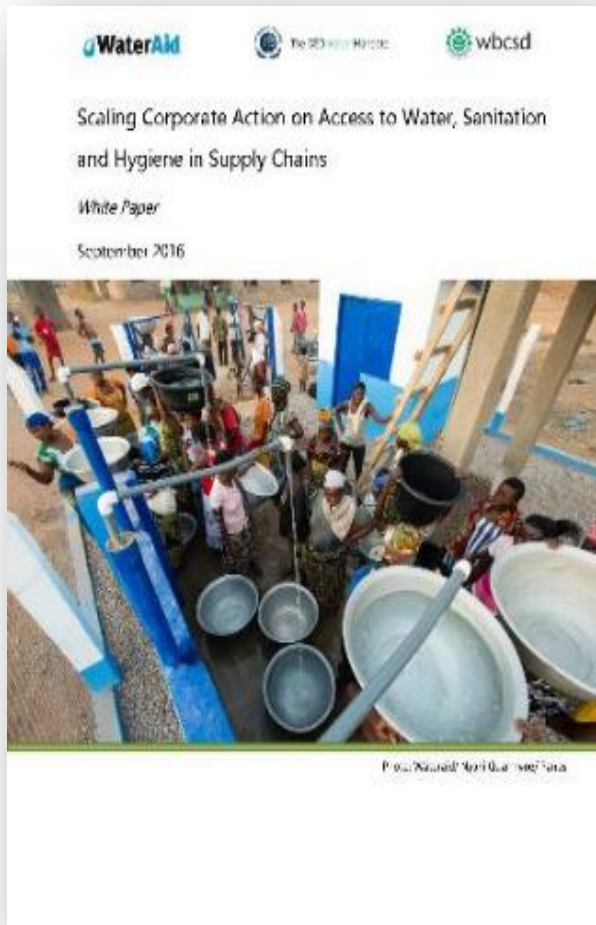
**Water, Sanitation and Hygiene (WASH) at the Points of Reference**

Category/Dimension 类别/维度	Scoring Detail Per Individual Category/Dimension 单独类别/维度的评分明细	Multi-Variable Individual Dimension Score 多变量单维度评分	Scoring Detail Multi-Variable Category/Dimension 多变量类别/维度评分明细	Current State (0-2) 当前状态 (0-2)	Category/ Pledge Compliance 类别/服务承诺合规	Gap An 差距分析
GE1	General	Y=1, N=0, N/A		1.8	2.0	
GE1.1	Compliance with local and national laws/regulations for all permanent workplace facilities 遵守所有关于永久性工作场所设施的地方和国家法律法规	n/a = Dimension not relevant or applicable (see column K) 0 = Dimension not implemented 1 = Dimension partially implemented but full Pledge Compliance not achieved yet (see Column K) 2 = Pledge Compliance, i.e., the facility comply with all local and national laws/regulations (e.g., local/State/National laws, Companies/Factories Acts) related to WASH		2.0	2.0	0
GE1.2	Policies and procedures for temporary and mobile work sites, including agriculture 临时和流动工作场所 (包括农业) 的政策和程序	n/a = Dimension not relevant or applicable (see column K) 0 = Dimension not implemented 1 = Dimension partially implemented but full Pledge Compliance not achieved yet (see Column K) 2 = Pledge Compliance, i.e., appropriate WASH policies and procedures for all temporary and mobile work sites under direct company control are in place. This also means WASH provisions are included in contracts for third parties/contractors.		2.0	2.0	0
GE1.3	Policies and procedures for other worksite facilities 其他工地设施的政策和程序	n/a = Dimension not relevant or applicable 0 = Dimension not implemented 1 = Dimension partially implemented but full Pledge Compliance not achieved yet (see Column K) 2 = Pledge Compliance, i.e., policies and procedures addressing WASH for other worksite facilities used by workers - crèches, canteens, kitchens, if existing - are in place.		1.0	2.0	0
GE1.4	WASH monitoring mechanisms are in place WASH的监控机制得到了执行	n/a = Dimension not relevant or applicable 0 = Dimension not implemented 1 = Dimension partially implemented but full Pledge Compliance not achieved yet (see Column K) 2 = Pledge Compliance, i.e., monitoring mechanisms are in place to monitor compliance and functionality of systems, as per regulations and standards. Ideally, business has data on		2.0	2.0	0

Cover Contents Self Assessment 自我评估 Summary Output 摘要汇总

75%

# WASH in supply chains 供应链中的WASH



- Identified barriers to action  
确定行动障碍
- Company approaches to WASH  
公司对WASH的态度
- Potential actions to increase uptake of WASH in supply chains  
为提高供应链对WASH的接纳而可能采取的行动



- Strategic direction and priorities to scale action  
为实现行动规模制定战略方向和优先次序
- Analysis of sustainability standards and voluntary certification schemes to identify areas to leverage action on WASH  
分析可持续性标准和自愿认证计划，  
以确定可以影响WASH的行动领域
- Includes case studies (Nestlé, Gap, Diageo) of business interventions on WASH at supply chain level  
在供应链层面进行WASH商业干预的实际案例（雀巢，Gap，帝亚吉欧）

# FAQs 常见问题

- **A non-legally binding commitment** - aimed to be integrated into existing company processes rather than responding to an externally imposed requirement  
**无法律约束的承诺** - 目的在于整合到现有公司流程中，而不是对外部施加的要求做出回应
- **No formal reporting requirements** - although communication both externally and with the WBCSD is highly encouraged  
**无正式的报告要求** – 然而，强烈建议与外部以及WBCSD进行沟通
- **WBCSD Support for implementation** – WASH Pledge resources, Help-desk, Connecting to other signatories, WASH4Work partnership  
**WBCSD对实施的支持** – WASH承诺资源，服务台，与其他签署者的连接，WASH4Work 合作伙伴关系
- **No fee applicable for signing the Pledge** – But investments are required by companies to address gaps that they identify through self-assessment.  
**签署承诺书不收取任何费用** - 但是公司需要投资解决自我评估中发现的差距

# WASH Pledge implementation WASH承诺的实施

Pledge helps identify gaps

承诺有助于发现差距

Identification of  
gaps  
发现差距

- Insufficient provisions of toilets / urinals/ washing facilities
- 厕所/小便池/盥洗设施不足
- Inspection intervals
- 检查间隔
- Cleaning frequency
- 清理频次
- Maintenance and repair of water supply and drainage facilities
- 供水和排水设施的维护和修理

- Various initiatives for managing the implementation
- 各种管理实施的举措
- Training for cleaning personnel, awareness raising activities for employees, or “fine-tuning” of systems and review mechanisms
- 培训清洁人员，提高员工意识的活动或“微调”系统和审核机制
- Link WASH to KPI of plant performance/ sustainability frameworks.
- 将WASH和工厂绩效/可持续性框架的KPI挂钩
- Innovating through water saving technologies, treatment options, monitoring and reporting mechanisms.
- 通过节水技术，处理方案，监测和报告机制进行创新
- Integrated action plans in a web-based software
- 行动计划整合到联网的软件中
- Extended the coverage of Pledge to contractual employees/ Some plan to extend to their supply chains and partners.
- 将承诺的范围扩展到合同工/一些计划扩展到他们的供应链和合作伙伴

# Why businesses sign the Pledge? 企业为什么要签署承诺

- **A tool** to clearly measure and improve business performance on WASH
- 明确衡量和改善WASH业务绩效的**工具**
- **Leadership position** on the critical issue impacting business and society
- 在影响企业和社会的关键问题上建立**领导地位**



“WASH **perfectly matches** our goal to **support the SDGs**”  
“WASH完全符合我们支持SDG的目标”



“We hope to demonstrate both best practices and to **catalyse action by other private sector actors** to implement proper WASH in their businesses”

我们希望展示最佳实践，促使其他私营部门采取行动，在其业务中实施适当的WASH。



“WASH is a **necessity to drive human capital potential** and social responsibility” WASH是推动人力资本潜能和社会责任的必要条件”



“(Our company) has a **moral and ethical commitment** to ensure the safety, health and wellbeing (of our employees)” “（我们公司）在伦理和道德上承诺确保（我们员工）的安全，健康和福祉”

**WASH4Work coalition** - public and private-sector stakeholders committed to mobilizing business to improve access to WASH in the workplace, in the communities where workers live, and across supply chains.

**WASH4Work联盟**-公共和私营部门的利益相关者致力于动员企业以改善工作场所，员工居住的社区以及整个供应链中的WASH

- WASH4Work as a promoter and supporter of WASH Pledge
- WASH4是WASH Pledge的发起人和支持者
- Pledge as a criteria for WASH4Work membership
- 承诺是WASH4Work成员资格的标准



Experience  
Sharing  
经验分享





自贡硬质合金有限责任公司  
ZIGONG CEMENTED CARBIDE CORP., LTD.

# ZGCC Wash pledge 经验分享

黄显萍 Champagne

创新自硬 精业名城



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1、ZGCC Wash pledge



2、自我评估情况



3、实施计划



4、公司环保理念

# 01

PART ONE

# ZGCC Wash pledge

- 2019年11月供应商大会了解 Xylem持续发展战略
- 2020年2月初 收到邀请
- 2020年2月26日提交承诺-Mr. Sun Patil@wbcasd.org Xylem.sustainability@xylem.com

## Our committing on WASH Pledge

huang.xp@ie.zgcc.com



孙旭东 (进出口公司总经理) 2020-02-26 16:44  
发至 patil ; 抄送 xylem.sustainability、huang.xp、lvys

[详情](#)

To whom it may be concerned,

Dear Sirs or Madam,

This is Xudong Sun from Zigong Cemented Carbide Co., Ltd, here I am authorized as the representation that we signed the WASH Pledge in the name of Zigong Cemented Carbide Co., Ltd., I understands this means my company commits to providing appropriate access to safe water, sanitation and hygiene to all employees in all locations under direct company control within three years of signature.

My company always takes the social responsibility as its liability and responsibility, and is active in joining in the related HSE projects. We are glad to do this together with Xylem to improve the whole health and safety standard projects. With the continuous efforts, we believe this will benefit the whole system and bring value to our people. I appreciate this and this is our honor.

Best regards,

Xudong Sun  
Vice GM of Imp. & Exp. Co., Ltd.

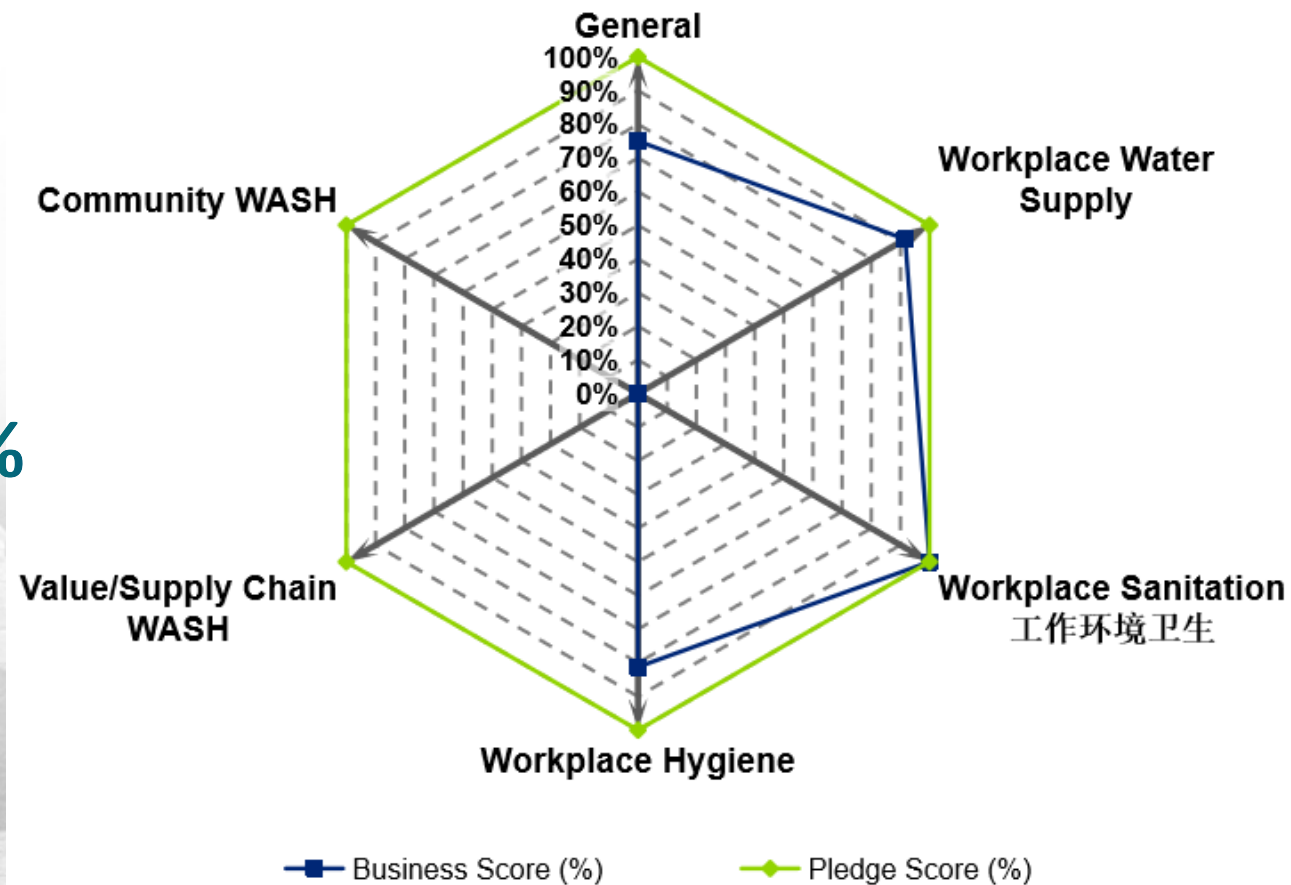
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Zigong Cemented Carbide Imp. & Exp. Co., Ltd.

# 02

PART TWO

## 自我评估情况

- General 80% → **90%**
- Workplace water supply 90% → **100%**
- Workplace sanitation 100%
- Workplace Hygiene 80% → **90%**



# PART THREE

## 实施改进计划

- 3.1 公司安环部增加年度WASH 评估
- 3.2 党员主题党日活动定期清洁办公区域饮水机（每年两次）
- 3.3 张贴关键的洗手时间点提醒
- 3.4 张贴科学洗手技巧贴画



# 04 PART FOUR 04

## 公司环保理念

- 4.1 国家级“绿色工厂”称号
- 4.2 四川省绿色示范工厂
- 4.3 四川省诚信环保企业
- 4.4 四川省节水型企业





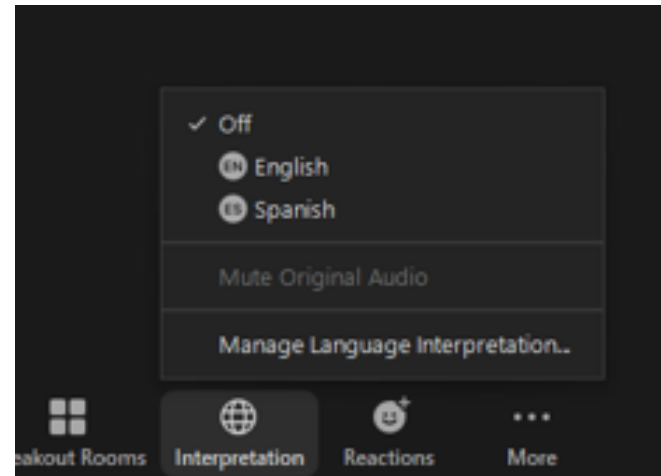
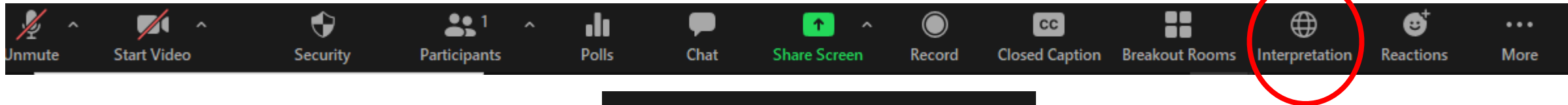
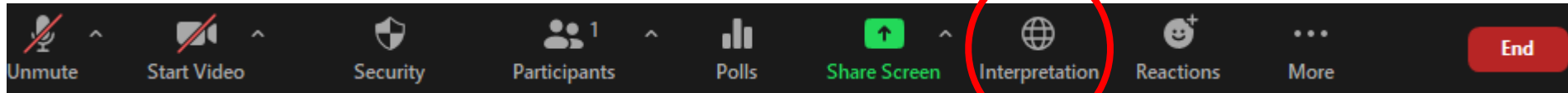
**THANKS**

**Z G C C**

# Q&A 问答

## Discussion 讨论

- Click on *symbol*  on your zoom panel and select **off**
- 点击Zoom屏幕上的  符号，选择 **off**



# Our contact 联系方式

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