

## Supplier Diversity Program

Xylem recognizes the importance of Supplier Diversity. We are committed to making it part of our strategic sourcing process by providing opportunities for diverse businesses to participate as partners and suppliers in goods and services. Our program's foundation is driven by Xylem's most senior leaders and expands company-wide.

To deliver on this commitment, Xylem is proud to announce the launch of our Supplier Diversity Program in the United States on February 15, 2020. Our mission is to expand this globally in all Markets Xylem participates in.

Xylem recognizes businesses that have been certified by federal, state or local government agencies or supplier diversity advocacy groups. These businesses usually fall under one of the following categories, including but not limited to:

- Women-owned businesses
- Minority-owned businesses
- Small disadvantaged businesses
- Veteran-owned businesses
- Service-disabled veteran businesses
- HUBZONE businesses (business located in a historically under-utilized business zone)
- LGBT-owned businesses

We believe this Supplier Diversity Program will help:

- Support the development of these businesses in becoming competitive performance leaders in their respective industries
- Promote small business economic growth within the communities served by Xylem
- Provide focus on diversity as a competitive asset in a performance-based business environment

We are committed to supporting the growth and development of diverse businesses. When diverse businesses flourish and prosper, the communities they serve share the benefits. When our communities succeed, we all win.

### Sourcing Process

Xylem's sourcing process is designed to ensure equal and fair treatment of suppliers allowing participation in a competitive procurement process.

We will invite diverse suppliers to participate in sourcing events such as requests for quotation (RFQ), requests for proposal (RFP) and/or requests for information (RFI).

We ask diverse suppliers wishing to participate in this process to fill out the form below to register them in Xylem's Supplier Diversity Database. This will enable Xylem's procurement professionals to access key information about potential suppliers, including capabilities, Supplier Diversity certifications, product/service descriptions, and contact information.

**For more information** or if you are looking to partner with Xylem through our Supplier Diversity Program, please contact us by email at [supplierdiversity@xylem.com](mailto:supplierdiversity@xylem.com).



# Supplier Diversity Registration Form

**Instructions:**

Suppliers interested in doing business with Xylem Inc. should complete the Supplier Diversity Registration Form below and send to [supplierdiversity@xylem.com](mailto:supplierdiversity@xylem.com). Please include a copy of your Diverse Supplier certification and include any brochures or marketing material when returning the completed form.

**COMPANY INFORMATION:**

**Company Name \***

**D&B (DUNS) Number**

**Address \***

**Phone Number**

**City \***

**State \***

**Zip Code \***

**Website**

**Contact Name \***

**Contact Title \***

**Email \***

First Name

Last Name

**Select Your Sub-Commodity: \***

**Business Description (Brief):**

**To help ensure the inclusion of diverse suppliers as a part of our strategic sourcing and procurement process, please complete the section, if applicable.**

**Company Socioeconomic Status: (Check all that apply) \***

Minority Business Enterprise (MBE)

Women Business Enterprise (WBE)

Veteran Owned Business (VBE)

Service Disabled Veteran Business Enterprise (SDVBE)

Disadvantage Business Enterprise (DBE)

HUB-Zone Certification

LGBT Owned Business

**I certify that: By completing and signing this form I certify that the information given is current, complete, and accurate as of the date signed.**

**Signature: \***

**Date: \***