

**Mission:** To provide and protect safe water resources for communities in need around the world and educate people about water issues. We work with nonprofit partners, providing financial and technical resources as well as support from our employees to create sustainable water solutions.



**\$1.5 M**  
2017

Natural Disaster Support Relief



**56,000+**  
2016 & 2017

Employee Volunteer Hours



**400+**  
2017

Xylem Watermark Sponsored Events

**Our Nonprofit Partners**

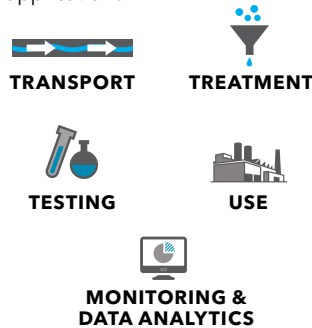


**OPERATIONAL SCOPE**



**PRODUCT APPLICATIONS**

We participate in each of the water industry's core applications:



2019  
**OPERATIONAL GOALS & PROGRESS**



- **Goal:** Reduce Water Use by 25%
- **Progress:** 16.7% Reduction in Water Intensity



- **Goal:** Reduce Waste Sent to Landfill by 20%
- **Progress:** 41.8% Reduction in Total Waste to Landfill Intensity



- **Goal:** Reduce GHG Emissions Intensity by 20%
- **Progress:** 18.7% Reduction in GHG intensity (net of renewable energy)



- **Goal:** 100% Regulatory Compliance
- **Progress:** 0 Environment, Health & Safety Notices of Non-Compliance



**PEOPLE**

**98%**  
RATIO OF BASIC SALARY AND REMUNERATION OF WOMEN TO MEN (NON-EXEMPT EMPLOYEES)

**79,000**  
HOURS OF IN-PERSON & WEB-BASED TRAINING

**25%**  
WOMEN AS A PERCENTAGE OF TOTAL WORKFORCE

**24%**  
TOP MANAGEMENT POSITIONS HELD BY WOMEN

**182,000**  
HOURS COMPLETED IN LEARNING MANAGEMENT SYSTEM

**19%**  
TOP MANAGEMENT INTERNAL PROMOTION RATE

**Sustainability at Xylem**

To learn more, read the 2017 Xylem Sustainability Report at [www.sustainability.xylem.com](http://www.sustainability.xylem.com) or contact Xylem at [xylem.sustainability@xylem.com](mailto:xylem.sustainability@xylem.com)



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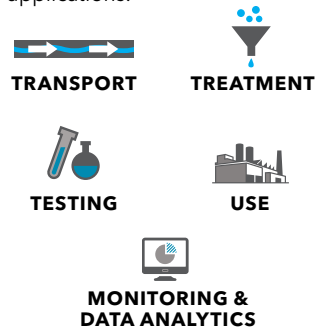


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