

Policy Statement

Xylem Water Solutions is committed to controlling, so far as reasonably practicable, the impacts on the environment through the way we conduct our business and the supply of products to our customers. It is the intention of the company management team to conduct business in a manner that meets the needs of today without compromising the needs of future generations, maintaining a sustainable future. To achieve this aim Xylem Water Solutions will:

- Ensure compliance with all applicable laws and regulations and other standards to which the company subscribes.
- Prevent and/or reduce the risk of pollution through soil, air and water
- Enhance employee health, safety and welfare
- Participate in community projects and development
- Ensure the protection of the public
- Minimise the consumption of natural resources in the supply, maintenance and repair of our products
- Reduce energy consumption at all facilities
- Reduction of waste to landfill
- Provide documented operating policies and procedures
- Promote aims and objectives through the supply chain

The Directors, Heads of Departments and all Managers of Xylem Water Solutions UK Limited give their full support to this policy and to ensuring that Environmental and Sustainability issues are an integral part of its Operational and Management functions.

All employees and contractors working on the Company's behalf are expected to fully comply with this policy.

Signed: *Ian L Thompson*

Dated: 07/06/2022

Ian Thompson
Vice President, UK & Ireland Region